

# Corporate Counsel Externship

# Agreement

The undersigned agree to establish an externship relationship through Notre Dame Law School's Corporate Counsel Externship program pursuant to the following terms.

Extern:	Semester/Year:	
Placement and	l Supervisor Information	
Name of Primary Field Supervisor	Title	
Name of Organization	E-mail	
Street Address	Phone	
City, State, Zip		
2. Name and title of any other person(s) affiliated with the placement who directly supervise the intern's legal work.		
Name	Title	
Name	Title	

# **Description of Legal Work and Supervision Process**

3.	Please briefly describe the legal work and experiences that will be provided to the extern and
	any written products the extern will be expected to produce. Please include any opportunities
	the extern may have for shadowing and observation (e.g., participation in staff meetings or
	client meetings, observation of court proceedings).

4. Please briefly describe the placement's method of supervision, including the frequency of expected contact with the field supervisor(s) and how the extern will be provided with feedback on the quality of his or her work.

5. Number of hours and credits.

8 hours per week (112 hours total) -3 credits 12 hours per week (168 hours total) -4 credits

# Student Extern's Responsibilities

The undersigned Student Extern agrees that:

*Performance:* The Student Extern will perform all work assigned by the Supervisor in connection with the externship, follow the supervisor's directions, seek clarification and advice in a timely fashion, and perform with diligence, professionalism and integrity;

*Ethical conduct:* The Student Extern will comply with the Rules of Professional Conduct, the Code of Judicial Conduct, and any other conduct rules applicable to the placement site, including honoring the extern's duty of confidentiality to the organization and its clients.

*Hours:* The Student Extern will work the number of hours set forth above in paragraph 5 and document the hours on contemporaneous time sheets.

*Classroom Work:* The Student Extern will attend all externship seminars and complete all class assignments in a timely fashion.

Reflection and Professional Development: The Student Extern agrees to create professional development goals for the semester, strive to meet those goals, and engage in regular reflection and self-evaluation with respect to those goals.

# Site Supervisor's Responsibilities

The undersigned Site Supervisor agrees that:

*Purpose:* This is an educational program of which the Student Extern is the primary beneficiary. The program is designed to provide lawyering experiences in a setting outside the Law School and to help students learn from those experiences.

*Orientation:* The Supervisor will provide the Student Extern with an orientation, including a discussion of office procedures and confidentiality, and an overview of the work and expectations for the extern. The supervisor will review the extern's proposed learning agenda and discuss it with the extern.

Supervision: The Student Extern will receive regular direction, monitoring, and mentoring throughout the semester, including constructive and timely feedback on the extern's performance.

Assignments: The Student Extern will be assigned substantial, challenging, and varied legal work. The assignments will expose the extern to the organization's practice area, allow the extern to hone legal skills, and help the extern develop professional judgment and problem solving abilities. Administrative work will be kept to a minimum.

*Evaluations:* The Supervisor will complete and submit to the Externship Program two evaluations of the Student Extern's performance: a Mid-Semester Evaluation and an End-of-Semester Evaluation. The supervisor will meet with the student at mid-semester and at the end of the semester to discuss the student's performance.

*Time Records:* The Supervisor will review the time records kept by the Student Extern. At the end of the semester, the supervisor will certify the total number of hours of fieldwork completed by the student extern.

*Logistics:* The Student Extern will have a designated workspace and access to the tools (telephone, computer, internet) and support reasonably necessary to complete assignments.

*Professional Liability Protection:* If the organization provides professional liability protection to its full time employees, the Student Extern will be covered by that protection to the same extent as full time employees. (This provision is not applicable to judicial or corporate counsel externships.)

# Faculty Member's Responsibilities

The undersigned Faculty Member agrees that:

Assurance of Educational Quality: The Faculty Member will assure the educational quality of the Student Extern's experience and evaluate the extern's academic performance.

*Reflective Component:* The Faculty Member will provide contemporaneous, faculty-guided reflection through an externship seminar approved by the Law School faculty.

*Individual Student Support:* The Faculty Member will meet individually with each Student Extern at least once during the semester to review the extern's progress and will respond individually to each extern's learning goals, self-evaluations, and other written reflections.

Support and Oversight of Placements: The Faculty Member will maintain regular communication with Supervisors, provide them with relevant information and materials, and respond to any concerns that they or Student Externs express concerning the success of the placement.

Signed:		
	Student Extern	Date
	Site Supervisor	Date
	Faculty Member	

#### **Faculty Member:**

Michael Hays, Adjunct Professor University of Notre Dame Law School, mhays@thklaw.com, (574) 232-3538